

JOB DESCRIPTION

TITLE:	NON-CERTIFIED WEED SPRAYER	CLASS'N:	6
DEPARTMENT:	Noxious Weeds	DATE:	May 2018

SUMMARY

This part-time seasonal position operates application equipment to apply herbicides in the treatment of undesirable vegetation; performs calibration of and routine maintenance for all herbicide application equipment and makes herbicide applications under the direct supervision of an Idaho licensed herbicide applicator. Sometimes he/she must lift heavy objects, must negotiate fences, hazardous or steep terrain with rough, rocky and/or wet surfaces. At times the employee may be exposed to dogs and/or farm animals, livestock, snakes and biting and stinging insects.

ESSENTIAL FUNCTIONS AND RESPONSIBILITIES¹

- Identifies noxious weeds and undesirable vegetation.
- Completes work orders by mixing, applying and recording pesticide applications in accordance with the work orders and applicable laws under the supervision of an Idaho certified herbicide applicator.
- Reviews all chemical labels and SDS sheets for each product use before application, and complies with all warnings and instructions including clothing and PPE (Personal Protective Equipment).
- Operates application equipment (e.g., four wheelers, four-wheel drive and one-ton trucks, application delivery systems, shovels, weed eaters, distributes biological controls, etc.)
- Calibrates spray equipment, mixing and application of herbicides.
- Performs routine maintenance of all application equipment and vehicles.
- Properly disposes of empty chemical containers and rinsate materials.
- Ensures that the facility remains professional and clean.
- Uses and maintains all safety equipment recommended by product labels.
- Assists with major maintenance of application equipment and vehicles.

NONESSENTIAL FUNCTIONS

- Performs related duties as required or assigned.

REPORTING RELATIONSHIPS

This position works under the direction of and reports directly to the County Weed Superintendent who assigns the work orally or through work orders. This position carries out assignments with only minimal supervisory checks during the work in progress and applies herbicides under the direct supervision of an Idaho certified herbicide applicator. The County Weed Superintendent gives advice on unusual problems, and checks to see that completed work meets requirements.

NECESSARY SKILLS AND QUALIFICATIONS

- Must possess and maintain a valid driver's license and be able to drive vehicles with manual transmissions. May be required to pull and back trailers.
- Must be 18 yrs. of age or older.
- Any combination of education, training and/or experience that demonstrates competence in each of the following:
 - Knowledge of basic math in order to make simple computations.
 - Knowledge of weeds in Southern Idaho

¹ To accomplish this job successfully, an individual must be able to perform, with or without reasonable accommodation, each essential function satisfactorily. Reasonable accommodations may be made to help enable qualified individuals with disabilities to perform the essential functions.

- Skill in the safe operation of application equipment; mixing the correct herbicides; and the determination of the proper conditions for application of the herbicides.
- Ability to work and communicate effectively with the general public and co-workers, in person, over the telephone or by two-way radio; understand and follow complex oral and written instructions; read and understand herbicide SDS sheets and labels; maintain harmonious working relationship with other employees; read and understand maps; recognize and identify noxious and undesirable vegetation; and distinguish most agricultural crops in Southwest Idaho.
- Must be able to perform all work duties and activities in accordance with County and Office policies, procedures, and safety practices.
- Must successfully complete a background investigation and a criminal history check.
- Must obtain Idaho Professional Applicators License in the categories of Law and Safety and Agricultural Herbicide within 6 months of the date of hire.
- Any functional equivalent combination of experience and training which provides the knowledge, skills, and abilities necessary to perform the work.
- Must be capable of complying with County drug policy.

ESSENTIAL PHYSICAL ABILITIES

- Must have sufficient clarity of speech and hearing, with or without reasonable accommodation, which permits the employee to discern verbal instructions and to communicate effectively on the telephone and in person.
- Must have sufficient visual acuity, with or without reasonable accommodation, which permits the employee to recognize and distinguish between types of vegetation, and to comprehend written work instructions, prepare and review documents and process them in a prescribed order, and organize documents and materials.
- Must have sufficient manual dexterity, with or without reasonable accommodation, which permits the employee to operate herbicide application equipment, a personal computer, standard hand tools, and standard office equipment.
- Must have and maintain sufficient physical fitness, mobility, flexibility, agility, and balance, with or without reasonable accommodation, to be able to traverse for ½ (one half) mile at a time over uneven and steep terrain in the outdoors in weather that is up to 110 degrees Fahrenheit. Must be able to operate application equipment and get on and off the application equipment frequently as required in the course of spraying. Must be able to transport and move equipment, bags, boxes, barrels, jugs and application materials weighing up to 50 pounds from ground-level to a height of 3-4 feet in order to load into a one-ton pickup truck.
- Must be able to move about inside an office setting to access file cabinets, office machinery, and to operate a computer and other office productivity machinery, such as a calculator, copy machine, and computer printer, all with or without reasonable accommodation. Must also be able to work in an office environment and remain in a stationary position for most of each work day.

These duties or working procedures describe the chief functions of the job and are not to be considered descriptive of every duty of the job. When duties and responsibilities change and develop, the job description will be reviewed and be subject to changes of business necessity.

Boise County is an Equal Opportunity/Reasonable Accommodation Employer. Except where otherwise provided by law, Boise County does not discriminate on the basis of color, race, religion, national origin, political affiliation, marital status, disability (physical or mental), age, sex, gender identity, sexual orientation, genetic information, status as a parent, on the basis of personal favoritism, or any other non-merit factor. Boise County also offers veterans' preference in hiring.